



Intercultural Community Builders

A Colorado Non-Profit 501(c)(3) Organization

2018 ICB Annual Report

Introducing the 2019 Board of Directors

- ♦ Varo Maldonado, B.A.
Board President
- ♦ Kaustuhb Kaushik, Student
Board Secretary/Treasurer
- ♦ Anna Marie Almanza, B.A.
Key Communities, Colorado St. Univ.
- ♦ Salome' Cardona, MOM
Access Center, Colorado St. Univ.
- ♦ JoAn Hopkins, M.S.
Psychiatric Nurse, Retired
- ♦ Jessica Kerr
Cultivating Capacities Director
- ♦ Bella Kerr, Student
Community Collaborate School
- ♦ Jadan Kerr, Student
Community Collaborate School
- ♦ Anthony P. McGlaun, M.A.
Activist and Professional Singer
- ♦ Carmen Mendoza, M.Ed., PCC
Connections Heart Centered Coaching
- ♦ Logan Miller, Student
Colorado State University
- ♦ Megan Sadar, Student
Colorado State University Student
- ♦ Yan Xue, Grad. Student
Colorado State University

Board of Advisors

- ♦ Tony Espinoza, M.Ed.
- ♦ Brenda Guzman, M.S.
- ♦ Laurel Milliken M.S.
- ♦ Jennifer Stephenson, M.A.
- ♦ Caroline Tu Farley, M.S.
- ♦ Richard A. Salas, Ph.D.

ICB Executive Director

- ♦ Carol Miller, M.Ed.

Student Vision Statements

Intercultural Leadership
Skills for Teens Workshop
December, 2018

I will use my patience, voice, and humbleness to lead, empower, and support others in their journey towards racial equality and world peace.

Alex Olling, Student

I will use my kindness, leadership and knowledge to empower, educate, and influence others to become open-minded creators of non-judgmental relationships who are more aware and accepting of those who are different from themselves.

Sierra Cassidy, Student

Look inside to learn more —

- Teen Facilitation Training
- Teen Leadership
- Find Your Voice—Take a Stand
- See the Good Cards

The ICB Vision

ICB is committed to building communities where people from all cultural backgrounds feel welcomed and included and are encouraged, supported, and empowered to reach their full potential.



Find Your Voice -Take a Stand
Anti-Bullying Middle School Workshop
August 2018



Intercultural Leadership Skills for Teens
December 2018



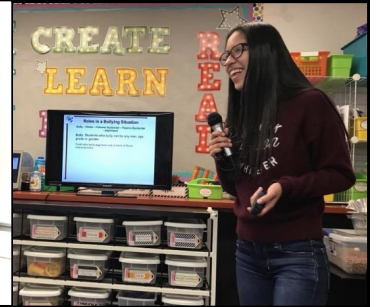
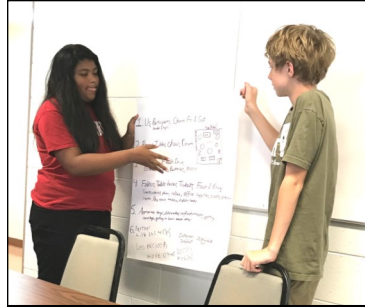
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Facilitation Team Training for Teens

Intercultural Community Builders (ICB) conducted three Facilitation Team Training Workshops for Teens in 2018. Each ICB workshop has a facilitation team of 10 to 12 adults and teens who serve as table leaders and lesson facilitators. All team members have participated in one or more ICB workshops and have taken the Facilitation Team Training. Facilitation training includes:

- Creating a Culture of Inclusion and Respect
- Facilitation Team Responsibilities
- Role of the Table Leader
- Role of the Lesson Facilitator
- Workshop Logistics Planning
- Program Development
- Using the Workshop Script
- Practicing the Curriculum Lessons

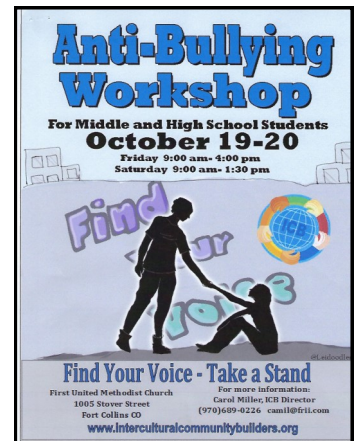


Find Your Voice—Take a Stand Anti-Bullying Workshops

ICB conducted four Find Your Voice—Take a Stand Anti-Bullying Workshops in 2018. This 1 ½ day workshop focuses on -

- Helping participants protect themselves and others from the negative impact of bullying behaviors,
- Understanding the different roles in a bullying situation, and
- Strategies for setting healthy personal boundaries and assisting the victims of bullying.

Participants create their own personal vision statements of how they would like the world to be and develop an Action Plan Commitment Pledge to help reduce and eliminate bullying in their schools and communities. The registration flyer for the October and December workshops was designed by ICB Teen Board Member Bella Kerr.



Intercultural Community Builders—ICB
www.interculturalcommunitybuilders.org



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Intercultural Leadership: Skills for Teens



ICB has conducted seventeen Intercultural Leadership: Skills for Teens 3-day workshops for over 500 middle and high school students during the past 10 years. The workshop focuses on the development of traits that define an Interculturally Skillful Teen Leader.

Participants explore their cultural similarities and differences and discuss what they can do to make their schools and communities more welcoming for people from all cultural backgrounds. The December 2018 Teen Leadership workshop was attended by 13 student participants and 5 teen facilitators-in-training.

Reflection Paper: What is the most important thing you learned at the Teen Leadership Workshop?

- ♦ “When standing up to teasing and bullying, you must be assertive, not aggressive and not passive, . . . Violence and aggression will only agitate the issue.” - Sierra Cassidy, Poudre High School
- ♦ “This workshop empowered me by allowing me to realize my potential as a leader in my school and environment. This workshop taught me that despite our differences, everyone at the end of the day are good people who do what they think is right for them.” - Moriah Fine, Poudre High School
- ♦ “First, I realized that I might be able to have a positive influence in nearly every aspect of my daily life. Second, I realized I would not be carrying on this mission alone . . . that many others share my passion to encourage diversity and inclusion in our school and greater community.” - Alexandria Shellhammer, Poudre High School
- ♦ “This workshop has helped me learn how to turn an idea into a reality and how to make a change. . . . It has motivated me to help out everyone and do my best to make a change in someone’s life.”
- Nicole Morine, Poudre High School

ICB Board Members Out in the Community



Jessica Kerr shared information about ICB workshops with students at the Fort Collins Community Collaborative Charter School.



Anthony McGlaun and JoAn Hopkins hosted the ICB Booth at the Give Next event at Colorado State University.

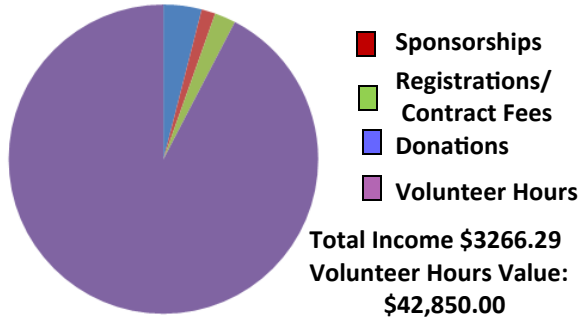


Intercultural Community Builders

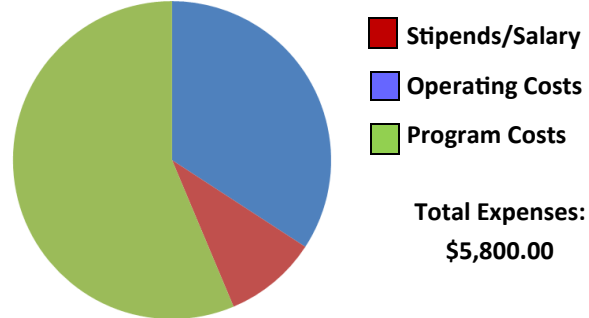
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Income—In-kind / Expenses

Income / Inkind



Expenses



Thank you to the ICB 2018 Supporters

First United Methodist Church of Fort Collins
 For providing the facility and refreshments for ICB Workshops
 Fort Collins Streets Facility
 For providing the facility for an ICB Find Your Voice—Take a Stand Anti-Bullying Workshop
 Fort Collins Elks Lodge 804
 AAUW—American Association of University Women

- Barbara Slattenow
- Ernestine Munsey
- Margaret Reeves
- Mary Munger
- Virginia Henke
- Karen McIntosh

 El Burrito Mexican Restaurant
 NoCo Hot Spots Coupon Book—Marketing
 Pour Brothers Bistro
 Clear View Behavioral Health
 Debbie Dyer
 Dr. F.C. Luna
 The Kevin & Jessica Kerr Family
 Martin Manweiler
 Herb & Carol Miller
 Sylvia Miller
 Donna Miller
 John Kawai
 Karen McCarrick
 Caroline Tu Farley
 Debra Bueno
 Anthony McGlaun
The ICB Board of Directors and Facilitators.

Thank you for helping to make our communities welcoming and safe for all people.



The New ICB LOGO

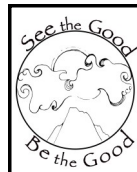
A big thank you to ICB Board Member Jessica Kerr and her husband Kevin for the design of the new ICB Logo.

See the Good—Be the Good Cards



ICB *See the Good—Be the Good* cards are designed to help us all appreciate and celebrate the good we see in each other. ICB workshop participants practice seeing the good by writing *See the Good* cards to each other during the workshop.

ICB hopes you will send *See the Good* cards to your family, neighbors, friends, students, and co-workers to remind them that they are the good in the world. To purchase a pack of 8 *See the Good* cards for \$10.00, call Carol Miller at 689-0226 or email her at camil@frii.com.



Intercultural Community Builders

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