



Intercultural Community Builders

A Colorado Non-Profit 501(c)(3) Organization

2025 Annual Report

2025

ICB Board of Directors

- ◆ Varo Maldonado, B.A.
Board President
- ◆ Mike Maestas, Grandparent
- ◆ Carmen Mendoza, M.Ed.,PCC
Harmonic Coaching TM LLC
- ◆ Lexi Miller, Graduate
Front Range Com. College
- ◆ Libby Miller, Parent
- ◆ Rose Prieto, Research Asst.
University of Colorado-Anschutz
- ◆ Lisa Sadar, Board Treasurer
Weld Cty. Early Childhood
Council
- ◆ Megan Sadar, B.S., CCUFC
Wings Credit Union
- ◆ Kim Skeers, Parent
- ◆ Coronada Ziegler, Ph.D.
Poudre School District
Board of Education

ICB Executive Director

- ◆ Carol Miller, M.Ed.
Teacher, Poudre School District

2025 Summer Experiential Literacy Program

The 5-week ICB Experiential Literacy Program was attended by 10 students, from grades 2 to 9. Program activities were held every Tuesday and Thursday, from 9:00 a.m. to 3:00 p.m. Facilitated by ICB volunteers Varo Maldonado, Carmen Mendoza, Kim Skeers, Libby Miller, Mike Maestas, Herb and Carol Miller, activities included:

- Bowling
- Boating & Swimming
- Restaurant Dining
- Denver Museum & Planetarium
- 8-Ball at the Emporium
- Exploring Downtown Fort Collins
- Indoor & Outdoor Games
- Arts & Crafts
- Cooking Lunches & Snacks

When asked to answer, "What is Intercultural Community Builders?" students responded, "ICB is about teaching kids life lessons and how to handle hard decisions. We also have tons of fun like going on the boat ride. I have learned at ICB to have responsibility and always have fun and to be safe and respectful." A second grade student said that ICB is "something that you can do to learn something new." ICB is grateful to the donors (see page 4) who made the ICB 2025 Summer Program possible.



Intercultural Community Builders—ICB

www.interculturalcommunitybuilders.org



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ICB Youth Leadership Club

The ICB Youth Leadership Club met weekly at the Teen Activity Center-TAC, 212 West Mountain, on Mondays from 4:00 to 5:30 p.m. Students from 2nd to 10th grade attended. During these meetings, students developed leadership skills while learning how to be table leaders and lesson facilitators for ICB workshops. They worked on crafts for their community service project, and enjoyed playing the games available at the Teen Activity Center.



ICB members of the Board of Directors, Varo Maldonado, Mike Maestas, Libby Miller, Kim Skeers, and ICB Director Carol Miller provided student transportation and assisted in facilitating meeting activities.

Community Service Project: For their community service project, the ICB student leaders decided to make Hygiene Bags for those who could use a helping hand. To raise money to finance this project, they made crafts to sell at the ICB booth at the Rocky Mountain High School crafts fair on November 22, 2025. They worked the booth at the Craft Fair, purchased items for the Hygiene Bags, and made 16 Hygiene Bags that were donated to the Poudre School District program to assist homeless and economically-at-risk students.



Zaylah, a 7th grade ICB student leader, said, "We are raising money to help people in need by making Hygiene Bags to hand out. We want to do this because we want to help people as it always feels good to see people smile."

Report Card Rewards: Each semester, ICB is rewarding students for their good school work. All ICB students who attend Monday meetings and who help with the community service project and ICB workshops will be awarded \$20.00 for each "A" and \$12.00 for each "B" they receive on their semester report cards. Congratulations to Melody and Zaylah for earning monetary rewards for their first semester grades. Excellent work, girls!!



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Be Kind—Be a PAL

PAL = Positive Acts of Love

On February 22, ICB hosted the one-day Be Kind—Be a PAL workshop for 13 elementary school students at the Collins Aire Mobile Home Clubhouse. Ten ICB adult and student facilitators conducted the workshop that teaches students how to:

- Be Kind to Yourself
- Be Kind to Others
- Learn More about Bullying Behaviors
- Create Cultures of Kindness in your schools and communities, and
- Develop a Be Kind—Be a PAL Action Plan

The Be Kind—Be a PAL workshop uses interactive, team-building activities to help students explore how they can be kind to themselves and others who are victims of bullying. Using the microphone, students find their voices and practice speaking up to prevent bullying in their schools and communities. They develop action plans that will guide them after the workshop in taking action to stop bullying. The ICB student leaders did an excellent job as table leaders and lesson facilitators.



Addams Family Musical

On October 12, ICB youth leaders, parents, grandparents, and board members attended the Addams Family Musical at the Lincoln Center. Tickets were purchased with a grant from the Downtown Development Association. This event was the first major performance the students had attended at the Lincoln Center. We all had a wonderful time.



El Burrito Mexican Restaurant

On November 24, the ICB Youth Leadership students and adults went to lunch at the El Burrito Mexican Restaurant. Everyone has fond memories of eating at the El Burrito with their families and friends. When we found out that the El Burrito was closing its doors at the end of December, we all wanted to go there to eat one last time. The El Burrito has been a strong supporter of ICB, donating lunches for ICB workshops. We have appreciated their support.

El Burrito, we will miss you.



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ICB 2025 Donors

Kiwanis Eye-Openers
Downtown Development Association
King Soopers
Al & Suzanne Miller
JoAnn Hopkins
Nancy Miller
Sylvia Miller
Libby Miller
Larry Miller
Bruce Furber
Wayne Furber
Shirley Remenga
Marilyn Schmader
Carmen Mendoza
Herb Miller
Carol Miller
Dewey Garner
Rich Salas, Ph.D.
Varo Maldonado
Kim Skeers
Mike Maestas
Pool Tournament Fundraiser

In-kind Donations

Collins Aire Mobile Home Park for use of the Clubhouse
Kathy Griffin- 2 Homemade quilts for Craft Fair
Dick's Sporting Goods for volleyball net & cue stick for Pool Tournament Prize
CostCo gift card
Larry Miller, Libby Miller, & Nancy Miller for Craft Fair items
UC dental school—Anshutz for Hygiene Bag items
Jess Gilchrist, Sweet Drizzle Designs

Thank You for Your Support of ICB!

2025 ICB Financial Summary

<u>Income</u>	
Donations	\$6554.76
Miscellaneous:	
Sale of PAS Curriculum	
Sales of Craft Fair Items	<u>\$887.00</u>
Total Income	\$7441.76
<u>Expenditures</u>	
Operating Costs	\$ 2907.90 (8%)
Program Costs	3415.65 (9%)
Volunteer Hours	<u>31,740.00 (83%)</u>
<u>Total Costs</u>	\$38,063.55

Pool Tournament Fundraiser

ICB Board Members Varo Maldonado and Mike Maestas organized a Pool Tournament Fundraiser for ICB that was held on September 13th, at Match-Ups Pool Hall. The tournament raised \$835.00. ICB extends appreciation to Match-Ups for allowing us to use their facility.

Kiwanis Eye-Openers

The ICB student leaders gave a presentation to the Kiwanis Eye-Openers organization at their 7:00 a.m. meeting, on January 16. The Kiwanis members wanted to know more about ICB before they approved a grant donation.

If your organization would like the ICB students to give a presentation to your group, contact Carol Miller, ICB Director, at 970-689-0226.

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