



Intercultural Community Builders

A Colorado Non-Profit 501(c)(3) Organization

2024 Annual Report

2024

ICB Board of Directors

- ◆ Varo Maldonado, B.A.
Board President
- ◆ Carmen Mendoza, M.Ed.
Harmonic Coaching TM LLC PCC
- ◆ Lexi Miller, Student
Colorado Early College HS
- ◆ Rose Prieto, Research Assistant
University of Colorado-Anschutz
- ◆ Lisa Sadar, Board Treasurer
Weld Cty. Early Childhood
Council
- ◆ Megan Sadar, B.S.
Educator
- ◆ Coronda Ziegler, Ph.D.
Student Success Manager
Colorado State University

ICB Executive Director

- ◆ Carol Miller, M.Ed.
Teacher, Poudre School District

Intercultural Community

Builders—ICB

704 Greenbriar Drive
Fort Collins, Colorado 80524
(970)689-0226

2024 Summer Experiential Literacy Program

The 6-week ICB Experiential Literacy Program was attended by 18 students, from grades 1 to 8. Program activities were held every Tuesday and Thursday, from 9:00 a.m. to 3:00 p.m. Facilitated by ICB volunteers Varo Maldonado, Carmen Mendoza, Libby Miller, Mike Maestas, Herb and Carol Miller, activities included:

- Growing Tomato Plants
- First Aid Lessons—Making First Aid Kits
- Using the City Bus System
- Dining at Young's Restaurant
- Menu planning, shopping, & cooking the lunch meal
- Windsor Lake—swimming and boating
- Playing pool at the Emporeum
- The Discovery Museum and Dome Show
- Lincoln Center Children's Concert
- Martinez Farm Scavenger Hunt
- Twin Silo Park
- Denver Zoo
- Arts and Crafts
- Playing Games—esp. Loteria

Students said they learned — how to try new things; working together; how to manage money; how to be patient with people; being safe; how to figure tips and tax; and how to use the bus. ICB thanks the donors (see page 2) who made this program possible.



TRANSGENDER 101

In partnership with PFLAG—Fort Collins, ICB assisted in developing and hosting the TRANSGENDER 101 workshop for 30 community adults and high school students. The 6-hour workshop was held on March 30, 2024, at the Fort Collins Senior Center. Workshop topics explored included:

- ⇒ GLTBQ++ Terminology
- ⇒ Historical and Global Background Information
- ⇒ Current demographic data
- ⇒ The Transition Process
- ⇒ Panel Discussion with Transgender Individuals
- ⇒ Panel Discussion with Family & Friends of Transgender Individuals
- ⇒ How to be an Ally
- ⇒ A Local Resource Fair



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ICB Teen Leadership Club



The ICB Teen Leadership Club members are adults and middle school students who are training to be members of the Facilitation Team that will conduct a Be Kind—Be a PAL workshop for elementary students in February, 2025. The Leadership Club is currently meeting on Mondays, 4:00 p.m., at the Teen Activity Center—TAC, on West Mountain Avenue, in Fort Collins.

ICB Leadership Club members learn facilitation skills and practice these skills as they teach each other the lesson activities in the Be Kind—Be a PAL Manual. Members are learning leadership skills, how to use a microphone, and how to be Table Leaders and Lesson Facilitators. The Be Kind—Be a PAL (PAL standing for Positive Acts of Love) workshop is scheduled for February 22, at the Collins Aire Mobile Home Park Club House. For more information, contact Carol Miller by email at camil@frii.com.

ICB Holiday Celebrations

ICB held two holiday celebrations for Leadership Club Members and ICB workshop alums on November 26 and December 23rd. Everyone gathered at Carol & Herb Miller's home for crafts, games, and food! Students made bead jewelry gifts for the mothers. Everyone participated in a White Elephant Exchange Game and played Loteria. These were fun days for team building and enjoying being together.



2024 ICB Supporters

Our appreciations to the 2024 ICB supporters.

Your donations make ICB programs possible. Thank You!!

Kristi Visocky Memorial Fund
Downtown Development Assoc.
King Soopers
Marilyn Schmader
Al & Suzanne Miller
Larry Miller
Sylvia Miller
Rose Prieto
Debra Bueno
Carol Miller
Caroline Tu Farley
Nick Salas

Barbara Kistler
Herb Miller
Teen Activity Center
Emporium Pool Hall
ICB Volunteer Facilitators -
Carol Miller
Varo Maldonado
Carmen Mendoza
Libby Miller
Mike Maestas
Lexi Miller
Herb Miller

2025 ICB Programs

- Teen Leadership Club meets every Monday at 4:00 p.m.
- Be Kind—Be a PAL Workshop, February 22, 9:00 a.m. to 3:00 p.m.
- ICB Experiential Literacy Summer Program, Tuesdays & Thursdays in June and July.

For more information, please contact Carol Miller at camil@frii.com.
Para más información, comuníquese con Varo Maldonado en varomaldonado16@gmail.com.